Click or tap to enter a date.

Elmira Football Officials Association Executive Board,

In accordance with **Article XXIV, Discipline Procedures**, of the Elmira Football Officials Association’s By-Laws, I am submitting a formal complaint against the following person(s):

Click or tap here to enter text.

**The allegations are as follows:**

Click or tap here to enter text.

Respectfully Submitted,

Click or tap here to enter text.

Print

Signature Date

As per **Article XXIV Section 2: Disciplinary Hearing**

A Disciplinary Hearing shall be held before the Executive Board no more than fourteen (14) calendar days nor less than five (5) calendar days from the time the notice is received by the accused member(s). The member(s) filing the complaint shall present the alleged act(s) of misconduct. The accused member or members shall then be given the opportunity to rebut the accusations.

As per **Article XXIV Section 3: Determination**

Immediately following the Disciplinary Hearing, the Executive Committee shall, by a 2/3 vote taken by closed ballot, find the accused to be either: 1) not guilty; or 2) guilty. The Executive Board shall then file its Determination with both parties within ten (10) calendar days after the Disciplinary Hearing. The Determination shall contain the Executive Board’s finding of facts, the conclusions that are the basis for those findings and impose such penalties as it deems appropriate.